

WARN NO.
3915

AlSCO, Inc.

980 Ellen Ave
Medford, Oregon 97501

March 26, 2020

VIA OVERNIGHT MAIL AND EMAIL

John Asher, Oregon Rapid Response Coordinator
Oregon Dislocated Worker Unit
875 Union Street NE
Salem, Oregon 97311

To Whom It May Concern:

This letter is to inform you that as a result of business circumstances that were not reasonably foreseeable as of the time that notice would have been required resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AlSCO, Inc. will conduct layoffs at its facilities, located at 980 Ellen Ave, Medford, Oregon 97501, and at 3106 Austin St., Klamath Falls, OR 97603.

This is a partial closure; not all employees at the facility will be impacted. At this time and based on the information currently available, the layoffs are effective immediately and will be indefinite, with the hope of returning employees within six (6) months. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification.

Some of the affected employees are represented by Teamsters Local 962 and SEIU Local 49. The chief elected officer of Teamsters Local 962 is Business Agent and their address is 4480 Rogue Valley Hwy #10 Central Point, OR 97502 teamsters962@aol.com. The chief elected officer of SEIU Local 49 is Maxine Batchelder and her address is 3536 SE 26th Ave., Portland OR 97202 maxineb@seiu49.org. There are no bumping rights for affected employees.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As you know, the World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and the Governor of the State of Nevada has declared a State of Emergency. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak is unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,

Val Gibboney, General Manager
Also, Inc.
541-779-3711

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

Attachment A

Job Titles	Number Impacted	Separation Date(s)
Production Workers	9	3/23/20 and 3/24/20
Service Workers	—	
Office Workers	1	3/23/20
Other Workers	—	